



Job Description

Job title	<i>Staff Psychiatrist</i>
Reports to	<i>Director of Medical Services</i>
Status	<i>Regular, Full Time Exempt 40 hour work week; No Weekends; At home call 1 in 7 days</i>

Job Summary

- Primarily treating adults in a residential and partial hospital setting providing services for the treatment of mental health problems
- Evaluate and treat underlying psychiatric conditions
- Prescribe and administer medications according to diagnosis
- Develop treatment plans, measure progress, and make adjustments as needed
- Collaborate with the broader team Oversee the medical care of clients in coordination with other Staff Physicians

Duties and Responsibilities

- Perform Psychiatric Evaluations using standard best practices
- Practice evidence based care based upon standards of care for individuals based upon their unique psychiatric history, age, demographics, etc.
 - This could include, but is not limited to ordering tests to rule out organic etiologies, ordering psychological testing and or using validated screening tools
- Determine additional work-up needed to address new/underlying psychiatric and medical conditions
- Interpret test results and incorporate them into the treatment of clients
 - This includes collaboration with staff physicians
- Oversight of documentation necessary to meet all regulatory requirements
- Ensure compliance with all regulatory requirements for the clinical aspects of HopeWay, including DHHS and the Joint Commission
- Participate and oversee treatment team meetings to collaborate with other members of the multidisciplinary team, communicate team goals, intervention plans, and progress towards goals
- Participate in a rotating on-call schedule with other Psychiatrists
- Develop treatment specific programs centered around psychiatric needs using best practices

- Provides guidance to admissions on individual client cases regarding the medical and psychiatric appropriateness to admit.

Qualifications

- Doctor of Medicine (DO/MD) required
- Active state medical license
- Unrestricted DEA privileges
- Working knowledge of CBT, DBT, and other commonly used psychotherapies
- Excellent interpersonal and public speaking skills
- Expert in the recovery model of psychiatric treatment
- At least three years' experience working with a women's mental health organization

General Competencies

- Must possess skills that promote excellence in communication, flexibility, and decision making
- Must demonstrate excellent leadership skills
- Understands the importance of protected health information and the confidentiality requirements
- Ability to communicate effectively both orally and in writing
- Strong organizational skills
- Attention to detail
- Self-motivated individual; ability to work with minimal supervision in a team-oriented setting.

Core Competencies

- Works with a high degree of integrity
- Strong work ethic
- Ability to be flexible
- Caring and compassionate
- Works with professionalism and respect

Approved by:	
Date approved:	
Reviewed:	

Name: _____ Signature: _____ Date: _____